

YOUTH WIN TEAM MINUTES

11/28/2018

Present: Chuck Healy, Beth Boemler, John Cargile, Mary Beth Harper, Kem Mogannam, Genny Schumacher, Ivy Williams, Jeff Woodhouse and Pastor Jim Peich.

1. Welcome
2. Devotional and Prayer – Pastor Jim
3. Preparing for 2019 – Pastor Jim
 - a. Leadership Board Updates – Each WIN Team will meet with the Leadership Board for 30 minutes at least once during 2019. Schedule TBD.
 - b. Group Membership & Expectations – For many, the one-year commitment is nearing an end. All are invited and encouraged to continue and commit to another year. Any members who need to cycle off the team should let Pastor Jim know by Feb. 1· 2019.
 - c. Group Leadership – A big thanks to Kem Mogannam for serving as the leader of the Youth WIN Team since its inception in February of 2018. Kem has changed jobs recently and his schedule is such that it would be better for him to serve as a member of the team. The group thanks Kem for his dedication and service.

Pastor Jim has invited Chuck Healy to serve as the new leader of the Youth WIN Team starting with their first meeting in January of 2019.

4. Youth Director Update – Beth
 - a. Youth Center Renovation – Beth gave an update on the Youth Center renovation. Work is underway and the team is very excited.
 1. Youth Leadership Teams – The youth leadership roles and teams that Beth implemented for 2018-2019 are going very well. She explained the make-up of the various leadership roles and how she is pouring into them developmentally. Youth have an opportunity to plan a youth group during the year, lead Night at the Bistro planning, etc.
 2. Youth Visitor/Guest Strategy – The group has launched welcome bags for new youth that contain a bracelet, dessert coupon, paddle ball set, candy, stickers and will soon include special socks. There is a hospitality team of 8 who are focused on welcoming new people and following up when someone is absent.
 - b. Other – Small groups continue to be a critical part of the youth program and Beth is continuing to pour into the development of the groups as well as their leaders.

Beth developed a 3-year curriculum plan for youth group and it is going well.

5. Youth Metrics – All
 - a. Discuss 2018 Youth Group Stats
 - i. 155 unique participants attended one or more Sunday nights YTD in 2018
 - ii. 210 unique participants attended one or more youth events YTD in 2018
 - iii. Average Sunday Night Youth Group attendance is 55 youth YTD in 2018

- b. Discuss 2018 Camps and Mission Trip Stats
 - i. 91 youth participated in a mission trip or camp in 2018
 - 1. 26 youth went on high school mission trip (22 went in 2017)
 - 2. 7 youth went on middle school mission trip (0 went in 2017)
 - 3. 57 youth went to Spirit camp
 - a. 32 youth were middle school campers (35 in 2017)
 - b. 25 were high school counselors
 - c. 1 youth went to Quest Camp (high school) (0 in 2017)
 - c. Discuss # of New and Returning Youth Participating in 2018
 - i. 39 new youth attended youth group YTD in 2018
 - 1. 15 of them were 6th graders
 - 2. 24 of them were 7 to 12
 - ii. 22 enrolled in confirmation (37 in 2017)
 - d. Where do we stand in relation to the 2021 goal?
 - i. Average of 68 youth per week YTD 2018
 - e. What should be our milestone goals on our way to the 2021 goal?
 - i. 2018 = 68
 - ii. 2019 = 80
 - iii. 2020 = 95
 - iv. 2020 = 120
 - f. What other metrics, if any, should we be capturing to help us reach our 2019 and 2021 goals?
 - i.
6. Youth Group (Sunday Night) Times – The group agreed that the times for Youth Group should change from 6 to 8 p.m. to 4 to 6 p.m. based on research from other large youth groups and based on the ability to give families the ability to eat dinner as a family and for youth to do homework on Sunday nights after youth group.
 7. Youth Music Strategy – The group agreed that music is an important part of our church culture and youth program. The Youth Band and Cantate will look to find alternate rehearsal times and also explore alternative approaches to engaging youth in music appreciation and performance in 2019.
 8. Innovation – Pastor Jim challenged the group to continue identifying and trying new approaches and strategies. If we continue to do the same old thing, we are unlikely to see better results and achieve the 2021 goal. It's okay to try and not succeed as long as we learn. It's not okay to not try though.
 9. Miscellaneous – The next meeting will be Jan. 23, 2019. At future meetings, the group will identify a secretary to keep the minutes and send out to the group and to Tiffany and Pastor Jim
 10. Closing and Prayer - Chuck