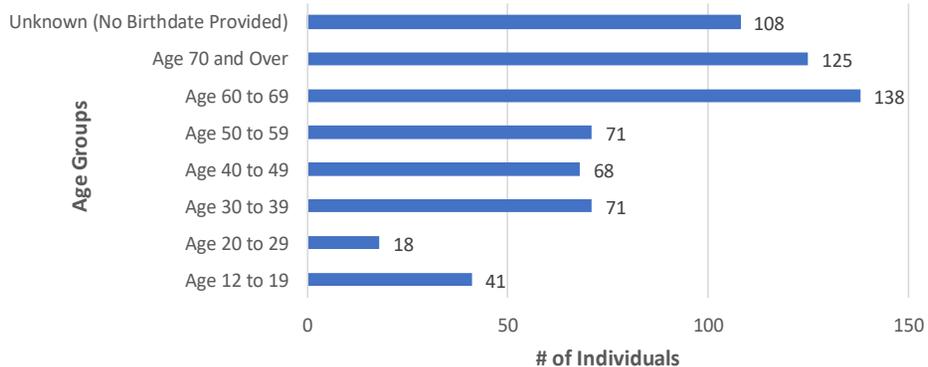
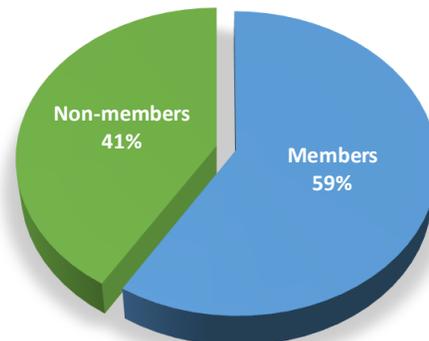


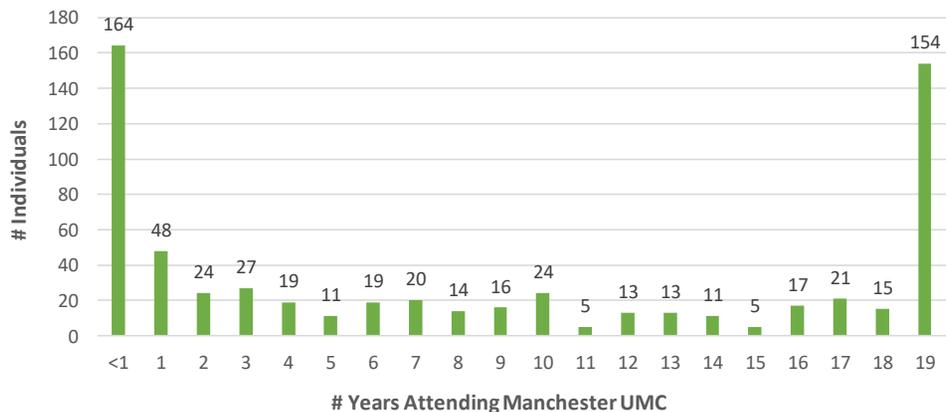
Ages of Those Who Took Next Steps



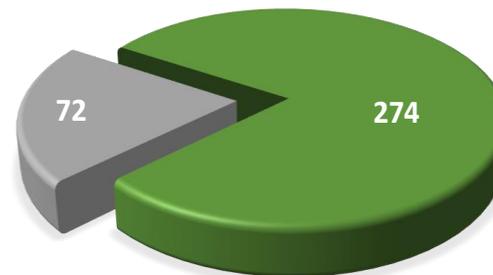
Members vs. Non-Members



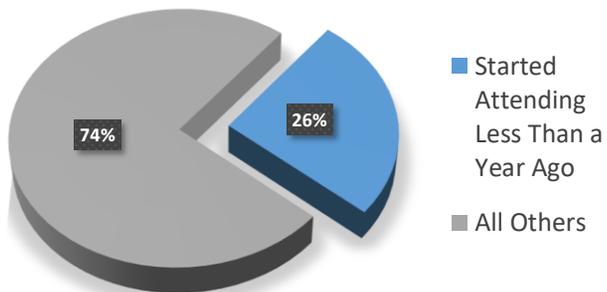
Tenure of Those Who Took Next Steps



HOUSEHOLDS THAT GAVE \$1 OR MORE (SINCE 9/1/18)



New Faces in New Places!



HOUSEHOLDS THAT GAVE \$1,000 OR MORE (SINCE 9/1/18)

