

January 22, 2023

Leadership Board Minutes

In attendance:

- **New Members:** Craig Looney, Joy Parisien, Kelly Wicks, Suzanne Shimkus, Chris Almeida, John Miller
- **On Zoom:** George Mogannam, Jim Lange
- **Returning Members:** Kristi Koehl, Kim Taylor-West, John Higdon, June Van Klaveren, Sue Belval, Andy Bryan, Jim Peich, Phil Estes
- **Not attending:** Dave Divjak, Izzie Massey
- **Devotion** was presented by Kim followed by cares and concerns and introductions of all members.
- **Old Business:**
 - Board will meet on the 2nd Sunday of each month in 2023 to accommodate financial reports.
 - Motion was made by Kim, seconded by Sue to approve last month's minutes.

Department Updates

Lead Pastor Update – Andy Bryan

- Andy reviewed the Governance Policies which set parameters in which staff makes decisions about day-to-day management.
- The results of the Connectionalism congregational survey indicated as follows:
 - Mission statement: High familiarity (90%) and 39% correctly identified the mission statement from those presented.
 - Vision statement: 74% familiar and 46% correctly identified.
 - Welcome statement: 90% were familiar and 72% identified it correctly.

Ministry & Leadership – Jim Peich

Human Resources

- Rev. Brenda Stobbe has started as Pastor of Children and Ministries.
- Hired a new Office Manager. Paulette Dorsey starts Feb. 1, 2023.
- Doug Tyrell's last day will be January 31, 2023. He is doing well.
- Corrine Thompson's last day on staff will be March 31st. She has expressed a desire to continue as a volunteer.
- Conducting exit interviews with staff who have recently departed

Program Ministry

- Kicking off our Spring Semester programming after a couple weeks of rest.
- Nearly 175 people gathered for our first Community Dinner of the season this past Wednesday. 20+ of them were first time attendees.
- Held a blood drive yesterday. Steady stream of people.
- On MLK Day this past week, the Social Justice ministry and supporters gathered to read and discuss Dr. King's letter from a Birmingham jail.
- Next month on Feb. 5 there will be a "We Shall Overcome" organ concert in celebration of Black History Month.
- Encourage everyone here to attend Night at the Bistro as a way to demonstrate this board's support of Manchester Youth.
- Preschool enrollment for next school year begins this year.
- There are currently 25 people going on the Holy Land Trip that Jim is leading in May before his spiritual renewal leave begins.

- Mary Beth started an urgent care card team

Operations and Generosity – Phil Estes

- The year ended with a \$63,345 surplus. The surplus will be applied to our cash reserves.
- The sale of the property reduced the mortgage by 50%.
- A proposal has been received for HVAC controls in the Youth Center.
- No change in Employee Retention Credits
- Facilities:
 - Pilot program with Phil managing facilities using contractors in the 1st quarter.
 - Mark McManus agreed to be facilities maintenance coordinator for volunteers on a volunteer basis. Ron Pfeiffer is also volunteering his time at approximately 25 hours/week to help with maintenance projects.
- Residential property at 220 Creve Coeur has a sewer line that needs to be cleared with the lateral needing to be replaced as well as the line under the concrete – Est. \$15,000-25,000

New Business

- The Leadership Board will be introduced to the congregation on January 29 at both the 9 and 11 o'clock services, and at the Saturday, February 4 4:00 Service. Members were encouraged to attend one of these services.
- Motion was made by Kim to nominate Kristi Koehl as Trustee Chair for 2023.
- Kristi explained the Board Buddy program and presented the assignments to each board member. Contact with Board Buddies should be about 30 minutes quarterly. Staff will be allowed to opt in or opt out of the program, with a communication slated to go out to them shortly.

The Meeting Adjourned